

# North Fork John Day Watershed Council



## **JOB ANNOUNCEMENT: Bull Trout Monitoring Technician**

Posted: March 13, 2023  
**Closing Date:** **Until Filled**  
Status: Temporary Full time (40 hours/week)  
Positions available: 3 openings  
Compensation: \$17 -\$18/hour depending on experience  
Term: June 19 – September 8, 2023 (dates somewhat flexible)  
Location: Long Creek, Oregon  
Housing: Bunkhouse style housing provided

### **To Apply:**

- Please submit your application materials via email to [info@nfjdw.org](mailto:info@nfjdw.org)
- Late or incomplete applications will not be accepted
- Please email questions about the positions or hiring process to [info@nfjdw.org](mailto:info@nfjdw.org)

***All emails regarding the positions must have “Bull Trout Monitoring Technician” in the subject line***

### **Application Materials:**

- **Resume-** include an email address and contact number
- **Two professional references-** phone numbers and your affiliation
- **Cover letter-** 2 pages or less and includes:
  1. Highlights of your knowledge, skills, abilities, and past education/experiences in what you would bring to this position, referencing the positions responsibilities
  2. Future education/career goals and what you hope to gain from this position

### **Interview Process & Background Check**

Please note the interview process will include a phone or video interview, possibly with multiple NFJDBC and CTWS staff. Upon hiring, the applicant will need to pass a background clearance check.

## Background

The North Fork John Day Watershed Council (NFJDWC) was formed by local citizens in 1995 and incorporated as 501(c)3 organization in 2006. The Council's mission is to restore and protect the natural resources that make up the North and Middle Fork John Day Watersheds. The Council represents broad interests, as well as diverse land use and ownership, and encourages collaboration between the people who live, work, and recreate here to plan and implement ridgetop to ridgetop restoration projects that are based on the best available science, promote native plant and wildlife species, respect culturally significant resources, and support our local rural communities. The North and Middle Fork John Day watersheds encompass approximately 1.7 million acres in Grant, Morrow, Umatilla, and Baker Counties. The watershed's 1,200 residents live in isolated communities, scattered ranches, and homesteads with a rural economy based in ranching, forestry, hunting and fishing tourism. The John Day River is the 3rd longest un-dammed river in the lower 48 states. The Basin supports the last remaining wild runs of spring Chinook salmon and summer steelhead, relatively free of hatchery influence, within the Columbia River Basin. Council history, mission, and program(s) information is available on our website: [www.nfjdw.org](http://www.nfjdw.org).

These positions work closely with the Confederated Tribes of Warm Springs (CTWS) Branch of Natural Resources' John Day Basin Watershed Restoration Program. The mission of the Branch of Natural Resources is to plan and execute a balanced direction for the protection, use, and enhancement to all tribal natural resources. For more information on the CTWS visit: [warmsprings-nsn.gov](http://warmsprings-nsn.gov).

## General Description

The NFJDWC is hiring three monitoring technicians to conduct monitoring activities for bull trout and other fish species of concern during the 2022 field season. These positions will work closely with the Confederated Tribes of Warm Spring's John Day Basin Watershed Restoration Program located in John Day, Oregon. Selected candidates will perform electrofishing surveys in the Middle and North Fork John Day Rivers. This position requires the ability to work independently in remote locations, multi-tasking skills, attention to detail, and the desire/ability to engage in physically challenging field work.

The position duties consist of mostly outdoor activities and require the ability to work long hours moving around in the field. Outdoor activities will include navigating work sites in remote locations with potentially thick brush and steep and uneven terrain, moving across rocks, rocky stream banks, slick and uneven stream beds and downed logs. The position duties will require the ability to lift objects in excess of 50lbs, ability to withstand several hours in hot and/or inclement weather. Applicants must be able to walk up to several miles a day in rough terrain. Depending on the project location and access, the monitoring crew may camp out for multiple nights. Outdoor camping gear is provided by the NFJDWC.

Long Creek, OR is located near a variety of outdoor recreation opportunities such as whitewater rafting/kayaking, paddleboarding, mountain biking/hiking/backpacking trails, and the pristine North Fork John Day Wilderness Area. This position also provides opportunities to network and gain experience working with other natural resource professionals.

## Summary of Position Responsibilities

- Assist with bull trout monitoring projects/studies; carry out assigned duties efficiently and ensure quality control of data collection
- Maintain accurate records through data collection (both on paper and electronically), notebook transcription, updating activity logs, and data management
- Perform daily maintenance of sampling equipment and field gear, and communicate needs for repairs/replacements with project biologists
- Effectively communicate with project biologists regarding status, scope, and intent of monitoring activities
- Fill out bi-monthly timesheets and expense reimbursements
- Other duties as Assigned

Nothing in this job description restricts the supervisor's or organization's right to assign or reassign duties and responsibilities to this job at any time

## Knowledge & Skills

- Ideal applicant can demonstrate the desire to pursue a career in natural resource related field
- A general knowledge of fish identification, sampling and collection techniques
- Demonstrated ability to follow directions as described in written protocols
- Accurate data collection, recording, and data summarization abilities via word processing and spreadsheet
- Experience in a primarily field-work driven natural resources role

## Qualifications and Experience

### *Required*

- Progress towards a degree in Fisheries or Natural Resource studies **OR** at least six months of experience natural resource type work
- Familiarity with Pacific Northwest salmonids, and their habitats
- Applicant must be familiar with MS Office software tools
- Ability to use digital cameras, GPS, and tablets for data collection is strongly desired
- Successful candidates will be comfortable in a team environment, will have solid communication skills, and good time management and organizational skills
- Comfortable with living and working in an extremely rural region
- A valid driver's license (NFJDWC vehicles are provided to staff for fieldwork)
- Pass pre-employment criminal background and DMV check

Applicant must be comfortable with frequent travel, often independently in rural locations throughout the John Day River Basin. This position requires knowledge and experience in accurate data collection and management. A self-starter, who can thrive with minimal supervision and instruction, with the drive and passion for a long career in natural resources is critical for success in this position.